

Doing business in Mexico

2023

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This guide is one of a series on business conditions in the countries in which Moore Global is represented and is based on the information in force as of December 2022. We believe the information given to be correct as of this date, but we cannot accept any responsibility for any loss occasioned to any person acting or refraining from action as a result of information herein.

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Introduction

This guide is designed to give an insight into doing business in Mexico jointly with relevant background information, which could be useful for organizations considering establishing a business in this country, either as a separate entity, as a subsidiary of an existing foreign company, or anyone who is considering to work or live in Mexico.

It is essential to obtain advice from local professional sources before undertaking any business. This booklet contains information and includes legislation references in force as of november 2022.

Moore Global Network Limited (MGNL) is regarded as one of the top 10 worldwide accounting and consulting networks, consisting of 299 independent member firms and correspondents in 113 countries with over 547 offices and some 29,000 principals and staff.

MGNL is divided into regions: Asia Pacific, Australasia, Europe, Latin America, Middle East, North America, South Africa and the rest of the world. Due to its geographic location, Mexico is considered as part of the North American region (Canada, United States of America and Mexico).

The Mexican member firms cover the following cities: Aguascalientes, Ciudad Victoria, Guadalajara, Hermosillo, Mérida, Mazatlán, Mexico City, Monterrey, Piedras Negras, Puebla, Querétaro, Reynosa, San Luis Potosí and Saltillo.



1 The business environment

Key features of Mexico

1.1 Population

Mexico City, is located in the central part of the Republic at an altitude of 2,240 meters above sea level and has a population of 131 million inhabitants approximately. Other important industrial and commercial cities are Guadalajara, Monterrey, Puebla, Tijuana, Ciudad Juárez, San Luis Potosí, Saltillo, Querétaro, Mérida, Guanajuato and Aguascalientes.

Spanish is the official language. English is also understood by many members of the business community in the capital and larger cities.

1.2 Religion

Mexico enjoys full religious freedom. Roman Catholicism was for a long time the state religion. However, the influence of the church has been greatly reduced since the separation of church and state in the 1860s. A majority of the population consider themselves active members of the Roman Catholic Church.

1.3 Education

The Mexican federal and state governments provide universal free education through six years of primary school and three years of secondary school. The federal government also provides the funds for the three largest universities in Mexico City, which are operated as autonomous entities. These universities have established schools for bachelor degree. A large number of private schools and colleges, as well as full-fledged private universities, some of which are operated by religious orders, have also been licensed by the Ministry of Education.

The tremendous increase in population has resulted in an enormous demand for new school facilities at all levels. According to the OCDE's Cooperation Agreement for Improving School Education in Mexican Schools signed in 2008, the allotment of government expenditure invested in Mexican education was 22%, the highest among the countries that subscribed to the OCDE's agreement.

1.4 Geography and climate

Mexico is located south of the United States of America and north of Guatemala and Belize, with an area of approximately 1,973 thousand square kilometers (760 thousand square miles) and 10 thousand kilometers of sea coast, bordered by Pacific Ocean to the. west and south, the Gulf of Mexico to the east and the Caribbean Sea to the southeast. The climate varies widely, from warm temperatures -above 26° C (78° F)-, to cold ones, -below 10° C (50° F)-, in part due to the wide variation in altitudes in the country, and the effect of the Pacific Ocean and Gulf of Mexico on the coastal areas.

1.5 Time, weights and measures

A large part of the Mexican territory is located in the U.S. Central Time Zone. However, part of the western territory is in the U.S. Pacific Time Zone, and the southeast in the East Coast Time Zone.

The metric system (gram, meter and liter) is used with regard to weights and measures.

1.6 Government

Mexico is a Federal Democratic Republic divided into 32 Federal Entities.

The executive power is held by the President, head of state andhead of government, elected by direct popular vote, and serves one six-year term.

The President appoints the members of his cabinet under approval of the Senate.

The legislative power consists of two bodies elected by direct popular vote: the Senate, to which four members for each state and Mexico City (formerly the Federal District) are elected for six-year terms and the Chamber of deputies, to which 500 representatives are elected for three-year terms.

The Supreme Court of Justice is vested with the judicial power, whose 21 members are appointed by the President and ratified by the Senate.

The elections held in July 2000, were the first elections since the 1910 Mexican Revolution in which the opposition party PAN (Partido Acción Nacional) overran the PRI (Partido Revolucionario Institucional), which had been the one and only ruling party. Nowadays, the ruling party is Morena, who won the elections held in July 2018.

1.7 Currency

The Mexican peso is the unit of currency, which is divided into 100 cents. The symbol of the peso in Mexico is Ps\$, however, the symbol \$ is generally used.

1.8 Inflation

Inflation rates were constantly decreasing from triple digits in the '80s to double digits in the early '90s and to single digits in 1993 and 1994. Due to the financial and monetary crisis in 1995, the inflation rate rose to 51.97% whereas in 1996 it dropped to 27.7% and in 1997 it fell again to 15.7%. In 1998, it rose to 18.6% dropping in 1999 to 12.3%. Fromtheyear2000andon,inflation rates continued to decrease. In 2003 the rate dropped to 3.98%; the lowest figure since 1968. In 2004 the inflation rate slightly rose to 5.2%. During 2005 and 2006 the inflation rate was 3.3% and 4.05% respectively, and in 2007 slightly decreased to 3.76%.

For years 2008 and 2009 the inflation rate was 6.53% and 3.57% respectively, and in year 2010 it was 4.4%. The inflation rate in Mexico in 2011 was 3.82%. For 2015 and 2014 the inflation rates were 2.13% and 4.08%, also respectively.

For year 2016 - 2022 the inflation rates were 3.36%, 6.77%, 4.83%, 2.83%, 3.15%, 7.36% and 8.14% respectively.

1.9 Gross Domestic Product

By the end of 2007, Mexico's gross domestic product registered an increase in pesos of 3.36% in regard to the previous year. In 2008, as a result of the global economic situation, which turned out into a crisis by the end of that year, as a consequence of the great number of mortgage loans granted by North American banks in recent years and which had to be recognized as irrecoverable, the GDP of Mexico, which economy is tightly linked to that of the USA, only grew 1.22%. In 2009, derived from the economic crisis which began in 2008, Mexico's GDP had a 6.28% decrease. In 2010, the variation of the GDP was positive, representing a growth of 5.56%; while evaluating said rate, however, it should be considered that the basis (2009 GDP), had been considerably reduced in regard with 2008 data, as mentioned before. The Gross Domestic product of Mexico increased, from 2nd. quarter 2015 to 2nd. quarter 2016, 2.4%, annualized. With respect to the years from 2017 to 2020, it has decreased annually according to the following percentage 2.1%, 2.2%, -0.2%, -8.2%, respectively, and an increase in 2021 by 4.8%, for the second quarter of 2022 shows an increase of 1.9%.

1.10 Privileged geostrategic position

Mexico is an attractive country for foreign investment. In fact, in the first half of 2021, it was among the top 10 countries receiving foreign direct investment.

The Mexican government is favorable to foreign investment, as evidenced by the significant legal and economic reforms it is approving to liberalize the market and invest in infrastructure. Mexico's position between North and South America, labor costs (which are comparable to production costs in Asia) and a population of almost 130 million people make it an ideal place to create and expand supply chains throughout the Americas. This position has gained importance with the approval of the United States-Mexico-Canada Agreement (USMCA, [T-MEC, by its acronym in spanish]). Mexico's strategic location, with coastlines to the east and west, is ideal for renewable energy, as it has one of the highest levels of solar radiation in the world.

Mexico is the second largest economy in Latin America and represents 29.8% of the region's trade (with the third largest e-commerce market in Latin America). It is also rich in natural resources, making it one of the most important locations for the global mining industry. Together with Brazil, Mexico leads the business services sector in Latin America and during 2021, it was the third largest tourist destination in the world according to the World Tourism Barometer of the World Tourism Organization (UNWTO, [OMT, by its acronym in spanish]).

1.11 Forms of business organization

1.11.1 The principal forms of business

• Companies and branches of foreign corporations, as well as partnerships.

Companies are formed by incorporation and registration under the appropriate legal articles of incorporation. These articles contain concerning the incorporation, management, detailed stipulations dissolution and liquidation administration. of companies. company has corporate charter which а the articles of incorporation, formalizes its constitution and establishes rules for its administration and management.

1.11.2 The main sources of law for companies in Mexico

- The General Mercantile Corporations Law
- The General Credit Securities and Operations Law
- The Commerce Code

1.11.3 The main types of companies in Mexico

- Corporation (Sociedad Anónima [S.A.])
- Corporation with Variable Capital (Sociedad Anónima de Capital Variable [S.A. de C.V.])

These two are the most commonly used forms by domestic and foreign investors. At least two shareholders are needed for incorporation, either individuals or corporations. The second is differentiated from the first one due to the flexibility allowed in increasing or decreasing its capital stock after the incorporation. As a result of this feature, the S.A. de C.V. form has become more common. Up to 15, 2012, the Ministry of Foreign Affairs granted the permission to use a commercial or business name. From June 16, 2012, the Ministry of Economy will be the one responsible for the authorization to use a commercial or business name, either for start-ups or companies previously incorporated which have decided to change their name. A Notary drafts the corporate charter and articles of incorporation containing the rules to be followed for the operation of the company and registers the corporate charter when it has been approved and signed at the first shareholders' meeting.

However, there are other legal forms including:

- Partnerships (general or limited)
- Limited Liability Company (LLC) (Sociedad de Responsabilidad Limitada [S. de R.L.])
- Civil companies
- Joint ventures

> Common Mexican limited companies

The majority of businesses are constituted as S.A. Its main feature is the capital, whose minimum amount is established in the articles of incorporation, divided into transferable shares which confer limited rights to shareholders.

This form of entity is most frequently used by investors, although the S.A. de C.V. form has become popular in recent years.

> Capital

The contributions of shareholders are represented by shares; the capital amount for this kind of businesses will be established in the articles of incorporation as agreed by partners. Twenty per cent of each share value must be paid at least, if the contribution is to be done in cash. The contribution also may be paid in kind, but in this case the contribution should be paid totally (100%), immediately.

Any modification of capital stock entails a certain number of formalities; in the S.A. form it involves amendments to the clauses of the by-laws, as well as permission from the Ministry of Foreign Affairs for such amendments to the articles of incorporation. When properly signed, it has the full legal effect of the original document. Under the S.A. de C.V. form, the described formality is not necessary; the agreement of the General Ordinary Shareholders' Meeting is enough, having the related charter certified by a Notary Public.

> Management

The management of an S.A. can be structured in two ways:

- Having a board of directors (consejo de administración), or
- Having a sole administrator (administrador único), in every case working under the control of a supervisory board (general share holders' meeting).

> The board of directors

Usually, it appoints an individual to be the General Director or General Manager, who is responsible for the company's management and may be assisted by one or more area managers. The board of directors is appointed at the general stockholders' meeting.

> General shareholders' meeting (stockholders)

There must be general stockholders' meetings to ratify the transactions and operations of the board of directors or the sole administrator. The resolutions of the general stockholders meeting are executed by either the board of directors or the sole administrator, as the case may be.

The general stockholders' meeting may be either ordinary or extraordinary. The decisions made in both types of meetings must be agreed upon by the majority of the

shareholders. The corporation must hold an ordinary stockholders' meeting at least once a year to approve the annual financial statements. An extraordinary meeting may be necessary to deal with certain matters stipulated by law.

Limited Responsibility Company (Sociedad de Responsabilidad Limitada [S. de R.L.])

This is an organization of specific persons; its articles of incorporation can be drafted in such a way as to give it the characteristic of a U.S. Limited Liability Company (LLC); otherwise, it is similar in operation to a corporation because incorporation can be accomplished as few as two shareholders, who are responsible with only for the amount of their capital contributions. The maximum number of shareholders allowed for this type of company is 50. The capital stock for this kind of business will be agreed by the partners and established in the articles incorporation and at least 50% of the capital share must be paid upon issue.

> Incorporation of an S.A. or S. de R.L.

The incorporation of a business is carried out by a Notary Public who requests the permit to incorporate the company from the Ministry of Foreign Affairs, informing it about the domestic and foreign investment that comprises the capital stock; it is also requested the authorization to use the proposed trade name. The Ministry normally grants these permits without delay, unless there is non-compliance with regulations of the Foreign Investment Law or if the proposed name for the corporation is the same as that of an existing corporation.

The corporation must then be registered before:

- The Ministry of Finance and Public Credit (Secretaría de Hacienda y Crédito Público [SHCP, by its acronym in spanish])
 The Ministry of Economy (Secretaría de Economía [SE, by its acronym in spanish])
- The Ministry of Health (Secretaría de Salud)
- The Public Registry of Commerce (Registro Público de Comercio)
- The Federal and local tax authorities
- The Social Security Mexican Institute (Instituto Mexicano del Seguro Social [IMSS, by its acronym in spanish])
- TheNationalHousingFundInstituteforWorkers(InstitutoNacionaldel Fondo de la Vivienda para los Trabajadores [INFONAVIT, by its acronym in spanish])
- Various other agencies depending upon the activities of the corporation

Every business in Mexico must be included in the Mexican Business Information System (Sistema de Información Empresarial Mexicano [SIEM, by its acronym in spanish]), where every year, the main data of the business must be updated.

> Partnerships

General partnership (Sociedad en Nombre Colectivo [S. en N.C.]).- Only used by foreign investors in those cases when they desire foreign partnership status in their home country. It is the form of business most analogous to a U.S. partnership. Partners have unlimited responsibility. No minimum capital is required, but the consent of all partners is necessary for modification of the partnership interests. The partners are jointly and indefinitely liable for the partnership's debts. Profits and losses are divided in proportion to each partner's contribution.

Limitedpartnership(SociedadenComanditaSimple[S.enC.]).-Commercial company with at least one unlimited general partner and one or more partners whose liability is limited to their capital contribution. Limited liability partners cannot participate in the management of the company.

Partnership limited by shares (Sociedad en Comandita por Acciones [S. en C. por A.]).- Similar to the limited partnership, this type of company is different because at the members' contributions are supported by shares.

Limited Partnership (Sociedad por Acciones Simplificadas [S.A.S.]).-There is one General Partner who manages the company and assumes the liabilities on its behalf. The "limited" partners are only liable for whatever amount of investment they have put into the company. This is NOT a corporation; it is a partnership.

> Other forms

CivilCompany(SociedadCivil[S.C.]).-Non-commercialformofbusiness organization which resembles a Limited Liability Company. Used mainly by professional practitioners and administrative service units. Partners have unlimited responsibility.

Joint Venture Contract (Asociación en Participación [A. en P.]).-This is a vehicle utilized for a specific venture. The joint venture contract will be taxed as a corporation. Although a contract is normally formalized in written, it needs not be recorded at the Public Registry of Commerce.

Branch of a Foreign Corporation (Sucursal de Sociedad Extranjera).-

Few exist and few new ones areformed. The entity must receive authorization by the National Commission of Foreign Investment (Comisión Nacional de Inversión Extranjera [CNIE, by its acronym in spanish]). It must be noted that branches may not own Mexican real estate. A foreign investor may open a branch operation rather than set up a separate Mexican subsidiary. However, a more practical approach is to establish a Mexican corporation with foreign capital.

CivilAssociation (Asociación Civil [A.C.]).-Used by charitable and non-for-profit organizations (e.g., scientific, cultural and religious institutions). Profits may not be distributed to members.

Sole Proprietorship (Empresa de Persona Física).- A most popular form of organization for a small business. The Commerce Code allows individuals to engage in all kinds of trade. A foreigner may only use this vehicle if he has qualified as a permanent resident. The difference between an individual enterprise and a corporation is that stockholders have limited liability, whereas an individual's liability is unlimited.

1.12 Labor relationships and working conditions

1.12.1 Legislation on employee/employer relationships.

Working relationships are regulated by Federal Labor Law based on Article 123 of the Mexican Politic Constitution.

Legislation provides considerable safeguards for the employee in terms of employment and working conditions.

Labor Unions.- Labor Unions take care of their members' interests basically through collective contracts with employers. These agreements generally are reviewed annually. Workers have the right to strike in extreme cases when there is a disagreement between the employers and the Labor unions. At present, labor relationships in Mexico, in general terms, may be described as good, largely as a result of a special effort done by the government to maintain high production standards.

The main Labor union confederations in Mexico are the following:

- Mexican Workers Confederation (Confederación de Trabajadores de Mexico [CTM, by its acronym in spanish])
- Mexican Revolutionary Workers Confederation (Confederación Revolucionaria de Obreros de Mexico [CROM, by its acronym in spanish])
- National Peasant Confederation (Confederación Nacional Campesina [CNC, by its acronym in spanish])

The largest unions are the teachers, the telephone, the petroleum and the electricity labor unions.

1.12.2 Working conditions

Wages and salaries.- All employees must be paid at least the minimum daily salary (salario mínimo general [SMG, by its acronym in spanish]). The Minimum Salary Commission (Comisión de Salario Mínimo [CSM, by its acronym in spanish]) determines the minimum salary that employers of the country must pay.

Fringe benefits.- As a part of legislation for the protection of employees, the Mexican Institute of Social Security (IMSS) was created by the Government to cater for the welfare of workers in areas such as medical care, retirement and insurance.

The IMSS receives quotas from all the business companies and institutions through contributions which are paid by employees, employers and the government.

Contribution rates vary in relation to the number of salaries paid as well as labor risks. These contributions represent approximately 28% of the basic salary, from which 23% is paid by the employer and 5% by the employee.

By law, employers must register all their employees in the social security system, without exception.

The social security benefits cover: accidents, medical care, maternity, pensions, unemployment compensation after a certain age, life insurance, retirement fund and day-care.

Housing.- The National Institute of Worker's Housing Fund (INFONAVIT) was founded in March 1972, for the purpose of financing homes for workers at a very low cost. Loans are granted at preferential rates, with terms ranging from 10 to 30 years.

Contributions from employers are levied at a rate of 5% of normal salaries paid, with an upper limit of 25 times the minimum annual salary.

Retirement Savings System (Sistema de Ahorro para el Retiro [SAR, by its acronym in spanish]).- It was founded in February 1992, with the purpose of providing an employee retirement fund to which the employer contributes 2% of the employee's monthly salary, with an upper limit of 25 times the minimum salary, to the employee's individual bank account. There has been a small change in its administration format. Each employee may choose the bank which will manage his (her) fund (the company used to do this before). This system is known as Administration of Retirement Funds (Administradoras de Fondos de Ahorro para el Retiro [AFORES, by its acronym in spanish]).

Employee Profit Sharing.- According to the Mexican Labor Law, employers must share 10% of their net taxable income with their employees. Mexican In come Tax Law (MITL) establishes the rules for computing it. Companies are exempt from profit sharing during the first operation year.

Legal workday.- The legal working day in Mexico is eight hours, with a six days work week. An employee can work up to nine hours of overtime in any week, with a maximum of three hours per day. For every six days of work, the employee must have one fully paid day off.

Under collective agreements, the 40-hour, Monday to Friday work week is the most common agreement. Overtime is paid at a rate of twice the normal salary.

Holidays.- Mandatory ones for the year are as follows:

January 1 New Year's Day

February First Monday, for Constitution Day

March Third Monday, for birthday of Former President

(Benito Juárez)

May 1 Labor Day

September 16 Independence Day

November Third Monday, for Revolution Day

December 1 Every six years, when the new President takes office

December 25 Christmas Day

Employees are also entitled to paid vacation.- The term varies according to seniority (12 working days for the first year of service and up to 32 working days for more than 35 years of service). In practice, two weeks' paid vacation is granted to white-collar employees after one year of service.

Indemnity and severance payment.- Employees who are discharged without justifiable reasons are entitled to a payment of three months' salary plus 20 days' salary for each year of service.

Seniority premium.- Employees are also entitled to a seniority premium after 15 years of service, equivalent to 12 days' salary for each year of service. In computing the daily salary, a limit is imposed. A daily salary cannot be higher than twice the minimum salary. This payment must be made if the employee is discharged or if he/she resigns voluntarily after 15 years of service.

Christmas bonus.- The employer, by law, must pay 15 days' salary to each employee before the 20th of December of each year.

1.12.3 Work permits

Under Mexican immigration legislation, a foreigner may enter the country to work as a non-immigrant or as an immigrant.

> Non-immigrant

The non-immigrant may enter with a permit issued by the Ministry of the Interior as: non-immigrant board member or non-immigrant technical visitor.

> Immigrant

A foreigner is classified as an immigrant when legally entering Mexico in order tolive, until he has five consecutive annual renewals on his immigration permit.

All foreign employees must get their corresponding immigration status from the Ministry of the Interior.

A foreigner may enter the country as an immigrant in order to:

- fill a management position in a Mexican company or institution, running for at least two years prior to the date of application, having a minimum capital stock or a certain amount.
- carry out, as a technician or scientist, research in production, technical or specialized functions in a Mexican company or institution, fulfilling the above requirements

There are several requirements for entering the country as an immigrant in order to cover the above-described positions.



2 Legal aspects

2.1 Law for the Protection of Industrial Property

In Mexico, intellectual property comprises industrial property, including patents, trade marks, industrial designs, utility models, layout designs of integrated circuits, commercial notices and geographical indications; and copyrights, including literary works (e.g., novels, poems and plays) and cinematographic, musical and artistic works (e.g., drawings, paintings, photographs and sculptures).

2.1.1 **Regulatory Framework**

- Mexican Constitution
- Federal Law for the Protection of Industrial Property
- Federal Copyright Law
- Federal Plant Variety Law
- National Seed Inspection and Certification Service

2.1.2 **Industrial Property**

The Mexican Institute of Industrial Property (Instituto Mexicano de la Propiedad Industrial [IMPI, by its acronym in spanish]), is the administrative authority on industrial property matters and will have the following powers to admit or reject applications for registration, conduct investigations of alleged administrative infringements in industrial property matters, and act as arbitrator in industrial property disputes.

IMPI protects three types of industrial property:

- Patents: products or processes considered innovative at the international level.
- Utility models: those modifications that improve existing inventions, devices or tools.
- Industrial designs: industrial designs, trademarks, commercial notices, trade names and denominations of origin.

The protection granted to industrial property is intended to prevent the unauthorized use of these rights, which are characterized by three principles:

- Exclusivity: the holder is the only one authorized to commercially exploit the protected rights.
- Territoriality: the rights granted within the national territory are independent of those recognized in other countries.
- Temporality:refers to the time stipulated to commercially exploit the protected rights.

Industrial property has reached a higher level of development in recent years. As it is regulated at the international level, it is generating more confidence in relation to domestic and foreign investment.

2.1.3 Industrial Secrets

The Federal Law for the Protection of Industrial Property defines an industrial secret as any information of industrial or commercial application kept by a natural or legal person, which implies obtaining or maintaining a competitive or economic advantage over third parties. Industrial secrets may be transmitted and their use may also be authorized (by means of a license). The confidential information constituting the industrial secret must be related to:

- The nature, characteristics or purpose of the products.
- Production methods or processes.
- The distribution or marketing of products or the provision of services.

2.1.4 Copyrights

The National Copyright Institute is the competent administrative authority in copyright matters and is in charge of protecting copyrights, promoting the creation of literary and artistic works, keeping the Public Registry of Copyrights and promoting international cooperation in this field.

The Federal Copyright Law (Ley Federal del Derecho de Autor [LFDA, by its acronym in spanish]) protects the following works.

- Literary
- Musicals, with or without lyrics
- Dramatic
- Branch of dance
- Pictorial or drawing
- Sculptural and plastic arts
- Cartoons and comics
- Architectural
- Film and audiovisual
- Radio, television and computer programs
- Photographic
- Applied art Including graphic or textile design
- Compilation, consisting of collections of works, such as encyclopedias, anthologies and other items such as databases, provided that such collections, by reason of their selection or the arrangement of their contents or subject matter, constitute an intellectual creation.

A special form of protection, called "reservation of rights", may be granted to titles of publications, characters appearing in works, names of persons or groups per

forming an artistic activity, names and original features of advertising promotions. The copyright holder may prevent the reproduction of works by third parties without prior authorization or license of use.

2.1.5 **Protected Rights**

LFDA establishes that the author of a literary or artistic work is the holder of exclusive personal and economic rights and privileges over such work. As explained below, personal rights include moral and property rights:

2.1.5.1 Moral Rights

Moral rights protect the link between the author and the work. Under the LFDA, the author is the sole, original and perpetual owner of the moral rights over the works of his creation.

Moral rights are considered attached to the author and are inalienable, imprescriptible, unwaivable and unseizable as shown below:

- The right of disclosure, which implies the power of the holders of moral rights to determine whether their work is to be disclosed, and in what form, or to keep it unpublished.
- Therightofpaternity, which consists of the power to demand recognition of the work's authorship, and to decide whether to publish it as an anonymous work or under a pseudonym.
- The right to the integrity of the work.
- The right of withdrawal of the work from commerce.
- The right of repudiation.

2.1.5.2 Property rights

Under the LFDA, property rights consist of the author's right to exclusively exploit his works, or to authorize others to exploit them. Without prejudice to moral rights, property rights allow authors to either exploit their work, or to transfer the rights or grant a license to a third party to exploit the work in any form, within the limits of the LFDA, such as:

- Reproduction of the work
- Public communication of the work
- The public transmission or broadcasting of the work
- The distribution of the work
- Disclosure

2.1.5.3 **Related rights**

Related rights derive directly from and are closely related to copyrights. The LFDA clearly states that the protection granted to holders of related rights shall not affect the protection of copyrights.

Owners and object of protection of related rights:

- Artists and performers
- Book publishers
- Phonogram producers
- Videogram producers
- Broadcasting organizations

2.2 Competence

In recent years, Mexican competition law has evolved to international standards. This demonstrates that, even in the absence of changes in government, Mexico is firmly committed to enforcing its competition rules. This section includes a brief overview of Mexico's competition rules and the main activities of the country's competition authorities.

Article 28 of the Mexican Constitution, approved in 1917, establishes that monopolies of any kind are prohibited, with the exception of certain strategic sectors, such as the minting of currency, postal services, telegraph and radiotelegraphy, and other areas necessary to guarantee and preserve the rule of law. Article 28 of the Constitution adds that the authorities shall sanction all acts contrary to free competition.

The first Federal Economic Competition Law (Ley Federal de Competencia Económica [LFCE, by its acronym in spanish]), was approved in 1992, within the framework of the negotiations of the North American Free Trade Agreement (NAFTA) with Canada and the United States. In a changing world that imposed a fair and equitable standard of treatment during the process of growth of domestic and foreign investment, Mexico needed to adapt its competition law. Through the LFCE of 1992, the first Federal Competition Commission was created as a body attached to the Ministry of Economy and in charge of guaranteeing free competition and enforcing compliance with the applicable regulatory framework.

The original economic competition law of 1992 was amended on several occasions to provide the competition authority with sanctioning powers and the necessary enforcement instruments and to dissuade economic agents from engaging in anti competitive behavior.

In 2013, a constitutional reform on economic competition became effective. The Federal Economic Competition Commission (Comisión Federal de Competencia Económica [COFECE, by its acronym in spanish]), was established as an autonomous body of the Ministry of Economy and the rest of the entities of the Mexican Federal Administration. COFECE was established as an autonomous body, with legal personality and its own assets, and was granted autonomy in management and decision-making. This constitutional reform also gave rise to a new antitrust agency, the Federal Telecommunications Institute (Instituto Federal de Telecomunicaciones [IFT, by its acronym in spanish]). The IFT is responsible for antitrust and merger control in the broadcasting and telecommunications sectors, which are of particular importance in Mexico.

In summary, the applicable regulatory framework on competition matters in Mexico is composed of the LFCE of 2014, which corresponds to apply both COFECE and the IFT within the framework of their respective competencies (i.e., COFECE controls all sectors except telecommunications, which corresponds to the IFT); and the implementing regulations approved by COFECE and the IFT, which must comply with the provisions of the LFCE.

2.2.1. **COFECE**

The main purpose of COFECE is to guarantee free competition in Mexico. In order to do so, COFECE has the ability to prevent, investigate and combat monopolies and monopolistic practices. Likewise, COFECE must authorize transactions or concentrations that exceed certain thresholds, and analyzes restrictions that may impede the proper functioning of the markets. COFECE is also responsible for promoting a competitive culture, as well as developing and dictating, through public agencies and sector regulators, laws and public policies that do not restrict competition in the market.

COFECE is composed of the Plenary, the Investigating Authority and the Technical Secretariat.

The Plenary, comprised of seven commissioners, is the body responsible for deciding on cases before COFECE and resolving issues within the scope of its constitutional mandate independently, autonomously and by majority vote. The Plenary deals with all merger authorizations and sanctions for monopolistic practices.

The Investigating Authority oversees investigations of anticompetitive practices in adversarial proceedings in which it intervenes as a prosecutor. The Investigating Authority receives complaints about possible monopolistic practices, investigates possible violations of the FECL, and requests information about possible violations of the FECL from Mexican and foreign public agencies.

2.2.2. Monopolistic practices in Mexico

> Anticompetitive behavior

The FECL includes two types of anticompetitive practices: (i) horizontal absolute monopolistic practices carried out by two or more competing economic operators; and (ii) relative monopolistic practices, usually vertical.

COFECE will be responsible for determining the relevant market in all cases of monopolistic practices and unlawful concentrations.

Generally, COFECE conducts an analysis to determine which products are substitutes in terms of use and price and, when reviewing competition aspects, it is possible to apply the doctrine of piercing the corporate veil to analyze the conduct of a group of companies.

> Absolute monopolistic practices

Absolute monopolistic practices are all those acts, contracts, agreements or arrangements between competing economic agents that have as their object the following:

- Fixing, raising, arranging or manipulating the selling price of goods or services.
- Acting in collusion to produce, process, distribute, market or purchase only a limited quantity of goods.
- Agreeing to provide a restricted or limited number, volume or frequency of services; segmenting the market.
- Agreeing or coordinating offers or abstention in bids or tenders.

The above practices are said to be illegal per se (null and void), since it is sufficient for COFECE to prove that the contract or arrangement was formalized in order to annul it, even if it did not become effective or affect the market. The fundamental consequence of these practices being considered null and void per se (absolute nullity) is that, legally, they cannot produce effects, and the economic agents and representatives involved could incur criminal liability. Operators involved in these practices may be fined up to 10% of their worldwide revenues.

There is a program of immunity and reduction of criminal penalties for economic agents that come to COFECE and acknowledge their participation in a competitive practice. However, whether the economic agent can benefit from this leniency program will depend on different circumstances, among others, the truthfulness of the information provided, the degree of cooperation with COFECE and whether it is the first to denounce the absolute monopolistic practice.

> Relative monopolistic practices

Relative monopolistic practices are those consisting of any act, contract, agreementorprocedure carried out by economic agents with substantial power in the relevant market in which the practice takes place and whose purpose or effect is to unduly displace other economic agents, substantially impede their access or establish exclusive advantages in favor of one or several operators. Contrary to what happens with absolute monopolistic practices, these acts, contracts, agreements or procedures are not illegal per se. A reasonable assessment must be made to determine whether the conduct is unlawful. Under the LFCE, an economic agent that engages in relative monopolistic practices will not be sanctioned if it is demonstrated that they increase efficiency and favorably affect the economic competition process by overcoming its possible anticompetitive effects, and that they result in an improvement in consumer welfare.

The most common relative monopolistic practices are not carried out by competitors, but by economic operators occupying different positions in the value chain (e.g., manufacturers and distributors or distributors and retailers).

However, sometimes competitors do engage in such conduct, as in the case of predatory pricing.

Of the relative monopolistic practices described in the FCL, the most significant are market sharing by geographic areas or by dates, vertical price restrictions, conditional sales, refusal to deal, boycottagreements, predatory pricing, use of cross-subsidies and discrimination in prices or conditions of purchase or sale.

2.3 Foreign investment legislation

2.3.1 General information

For its prime importance in the Mexican economy, the government has established rules to encourage the growth of foreign capital.

On December 27, 1993, the government issued a new "Foreign Investment Law", which replaces the former "Law for Promotion of Mexican Investment and Regulation of Foreign Investment".

The Foreign Investment Law is flexible and has significant advantages for investors in addition to being time saving in the establishment of corporations.

Mexico is one of the most suitable countries for foreign investment in the Latin American region considering the advantages of the Mexican market itself, the proximity of the U.S. border, the North American Free Trade Agreement (NAFTA) between Mexico, the U.S. and Canada, the opportunities offered by the Latin American Integration Association (Latin American Common Market of ALADI), the lack of restrictions for capital repatriation or for paying dividends to foreign investors, as well as Mexico's political stability. Foreign investment is welcome, the applicable rules are already established and no adverse policy changes are expected in this area.

It will be considered as foreign investment, the following:

- The participation of foreign investors, in any proportion, in the capital stock of Mexican companies;
- The investment by Mexican companies with majority of foreign capital; and
- The participation of foreign investors in the activities and acts foreseen by the Foreign Investment Law.

It is not necessary to submit projects for formal review and approval by the National Foreign Investment Commission (Comisión Nacional de Inversión Extranjera [CNIE, by its acronym in spanish]) in most sectors.

The CNIE may authorize a higher percentage for foreign investment in regulated activities if the project meets the following criteria:

- The project must be funded by foreign financial resources, such as capital contributions from shareholders or loans granted by foreign corporations or credit institutions with resources obtained abroad.
- Industrial projects must be located in a reasother than those geographical zones with heavy industrial concentration such as Mexico City, Guadalajara and Monterrey.
- Accrued foreign exchange flows must be balanced within three years of the investment.
- The investment must create permanent jobs and establish training and personnel development programs.
- The project should use adequate technologies and satisfy environmental requirements.

All projects which do not meet the above criteria or come under partial restriction because of specific industrial or investment considerations, are required to obtain full authorization from the CNIE. However, approval is automatic if a formal response is not received from the Commission within 45 working days after the date of application.

One of the main issues that the Foreign Investment Law regulates is the percentages in which foreigners are allowed to invest in Mexico. This law provides two kinds of investment, direct investment and indirect investment.

2.3.2 Foreign Direct Investment

Direct investment gives foreigners direct and full rights and obligations in an entity. Foreign investors are allowed to directly participate in most economic sectors without fulfilling too many requirements. Nevertheless, if the foreign investment is intended to be higher than 49% (when permitted) and its total assets value is higher than the amount determined by authorities, an authorization will be required.

Although most economic activities are open to foreign investment, some are classified by this new law as "restricted", "reserved" and "regulated".

Description of this classification is as follows:

Restricted activities.- These are activities which only the Mexican government can perform. Since they are regarded as "strategic", foreigners or Mexican nationals are not allowed to invest in them directly.

Restricted activities are as follows:

- Petroleum and hydrocarbons
- Electricity
- Nuclear energy generation
- Radioactive minerals
- Telegraph

- Radiotelegraphy
- Postal service
- Bank notes issuance
- Coin minting
- Control and supervision of ports, airports and heliports
- Others contained in specific laws

It must be taken into account that, during the current Federal Administration, the Congress approved the so called "structural reforms"; the energy reform al lows foreign and domestic investors to participate in certain areas of both, petroleum and electric industries.

Reserved activities.- Certain activities can only be performed by Mexican nationals or Mexican corporations with the "exclusion clause for foreigners" (which states that a Mexican corporation will not accept foreign shareholders). The new Foreign Investment Law states that foreign investment is not allowed under any circumstances in these activities. Such activities are:

- Passenger, tourist and cargo transportation throughout the Mexican territory, excluding delivery of packages and documents.
- Development banking institutions, under the terms of applicable legislation.
- Professional and technical services, in accordance with the corresponding laws.

Regulated activities.- The activities in which direct foreign investment is allowed in different percentages are as follows:

- Manufacturing and commercialization of explosives, guns, ammunition and fireworks, excluding the acquisition and utilization of explosive for industrial and extractive activities and for the process of explosive mixtures used in the abovementioned activities.
- Newspaper printing and publishing for exclusive circulation in the National Territory.
- Share series "T" of companies that own agriculture, farming and forested land property river, coastal, and exclusive fishing economic zone, excluding water hatcheries.
- Integral port administration.
- Piloting services in internal waters, according to the corresponding laws.
- Navigation in internal and coastal waters, excluding tourist navigation.
- Supply of fuel and lubricants for trains, airplanes and ships.
- Telecommunicationsconcessionaire companies as provided by the corresponding law.

As in the case of "reserved" activities, under the law, these allowed percentages may not be exceeded under any circumstance.

Nevertheless, a percentage higher than 49% can be authorized in the following activities if specific criteria are fulfilled. The provision of the total asset value will also apply for these activities:

- Portoperationservices, such astowing and piloting shipping companies engaged in the exploitation of ships solely for high-seast raffic; concessionaires and permit holders companies airfields public service.
- Pre-school, primary, secondary, preparatory and university private education
- Legal services.
- Construction, operation and exploitation of general railways, and public services of railway transportation.

2.3.3 Foreign investment in restricted zones

Direct investment by foreigners in real estate located in "restricted zones" is al lowed provided that such investment is intended for nonresidential facilities. The "restricted zones" include all land within 100 kilometers of the Mexican borders and within 50 kilometers of the coastline.

2.3.4 Foreign Indirect Investment

Indirect investment grants limited rights and obligations to foreigners through special legal procedures, such as trusts and neutral investment.

Before applying for indirect investment, specific laws and provisions regarding these legal procedures must be considered.

> Real estate investments through trusts in restricted zones

If foreigners intend to invest in residential facilities in restricted zones, a 50 years trust must be established. The 50 years period can be extended upon request. A trust must always be established with a financial institution as intermediary.

2.3.5 **Neutral investment**

Foreigners can make neutral investment in Mexican entities or through trusts, and this will not be considered as foreign direct investment in Mexican corporations. It is performed by issuing special share certificates which grant only economic benefits, no granting voting rights in board meetings.

> Expansion of existing foreign investments

The expansion of existing investments through new projects, activities or product lines and relocation of the enterprise do not require specific authorization, providing one of the following conditions is met:

- The existing investment involves an in-bond facility ("maquiladora") or other export-oriented operation, or if the expansion is the result of a merger.
- The new investment equals 10% of the fixed assets of the company.
- There is majority investment in classified activities.

2.3.6 National Foreign Investment Commission (CNIE)

This commission consists of the Ministries of the Interior, Foreign Affairs, Finance and Public Credit, Social Development, Environment, Natural Resources and Fishery, Energy, Trade and Industrial Development, Communication and Transportation, Labor and Social Welfare and Tourism. It is headed by a President (the Minister of Trade and Industrial Development), who designates an Executive Secretary.

The Commission is in charge of granting all authorizations regarding foreign investment in Mexico. Such authorization is considered to be automatically granted, if it does not reply to a duly requested authorization within a 45 working days term.

The Commission has the following responsabilities:

- Dictate policy guidelines on foreign investement and design mechanisms to promote investment in Mexico.
- Resolve through the Secretariat, on the origin and where applicable on the terms and conditions for the participation of foreign investment activities or business acquisitions subject to specific regulations.
- ThemandatoryconsultationonforeigninvestmentfromagenciesoftheFederal Public Administration .
- Set criteria for the application of the laws and regulations on foreign investment.

2.3.7 National Foreign Investment Registry (Registro Nacional de Inversión Extranjera [RNIE])

The Registry will not be public and will be divided into sections established by its rules; it will determine its organization and the information to be provided.

The following business activities must be registered:

- Mexican corporations with foreign investment.
- Foreign individuals or entities with commercial activities in Mexico.
- Trusts in which foreigners participate with the purpose of performing acts regulated by relevant provisions.

The ruling of the National Registry describes the different steps that must be followed for registering foreign investment.

The entities required to be registered in the Registry. Annually shall be renewed their registration just submiting an economic-financial questionnaire in the terms established by applicable regulations.

A transitional provision establishes different dates or which foreign investment could hold up to 100% of the capital of Mexican companies, without having to obtain a favorable resolution by the Commission was established. At present, all these dates are accomplished. The inherent activities are as follows:

International road transport of: passengers, tourism and cargo between points into Mexican territory.

The management service passenger bus stations as well as its auxiliary services, Manufacturing and assembly of: parts, equipment and accessories for the automotive industry.

Provision of services videotext and packet switching.

Construction in general and installation works.

2.4 Taxation

2.4.1 **Tax structure**

Mexico has federal, state and municipal taxes. The main federal taxes are Income Tax (Impuesto Sobre la renta [ISR, by its acronym in spanish]) and Value Added Tax (VAT, [Impuesto al Valor Agregado, IVA, by its acronym in spanish]).

> Taxing authorities

Taxes are levied by the Ministry of Public Finance and Credit (Secretaría de Hacienda y Crédito Público [SHCP, by its acronym in spanish]), which has administrative offices in major cities, or by local authorities. These offices deal with interpretation of the law, responses to consultations, authorizations and tax audits.

Each year, the Mexican Congress updates and modifies the existing tax laws, including the Federation Tax Code, which contains supplementary legislation, applicable where the tax laws are not clear enough.

> Main taxes

Direct taxes

- Income tax
- Taxesoncompanies that exploit natural resources (mining and territorial waters)
- Tax on salaries

Indirect taxes

- Value Added Tax (VAT)
- Tax on the production and sale of specific goods or services (beer, alcoholic beverages, tobacco and gasoline)
- Duties
- Customs duties

> Miscellaneous taxes

State taxes

- Payroll taxes
- Real estate acquisition tax

Local taxes

Land tax

> Corporate and income tax structure

Taxable income is classified according to its source. Different rules are used to compute the net taxable income of each category. The main categories within the structure of the Mexican Income Tax Law are the following:

- General provisions.
- Corporations.
- Non-for profit organizations.
- Individual (divided into: salary, professional fees, rent of goods, commercial activities, dividends, interest and deductions).
- Income obtained by foreign residents with a source of income in Mexican territory.

Tax exemptions and special tax treatments are established for activities such as agriculture, fishing, cattle raising and forestry.

According to the general provisions section, individuals and corporations subject to income tax are:

- All residents in the country at all levels of income, regardless of the location of income source.
- Foreign residents with a permanent establishment in Mexico.
- Foreign residents, in respect of income from income sources in Mexico.

If they do not have a permanent establishment, or, if they do, when the income does not derive from such establishment.

• Individuals who establish their residence in Mexico if their vital interest is in the country, and those individuals whose income is generated, in more than 50%, by a source of income located in Mexico.

These categories will be explained in more detail in the following chapters.

2.4.2 **Administration**

> Corporate taxpayers

Tax prepayments.- Monthly prepayments should be made on or before the 17th of the month following the one to which it corresponds.

These advanced or provisional payments are computed applying the Income Tax rate to the result of applying the earning rate of the last accounting period, to each month's income. Corporations are not obligated to make advance payments during the first year of operation.

Tax return.- A corporation is required to file a corporation tax return within the three months term following the closing of each fiscal period. The tax return must show the company's taxable income and tax liability, as well as profit sharing to employees.

Penalties.- Taxpayers must pay due taxes, restated with the regarding inflation rate and monthly surcharges must be computed and paid. If the tax authorities request the payment of due taxes, additional penalties will apply, such as fines.

Surcharges are levied for a maximum period of five years. Taxpayers that do not file tax returns for morethan two years may be subject to a fiscal crime. There are other penalties (either imprisonment or fine) for a variety of violations covering tax provisions.

Authorities' tax audits.- The Mexican tax administration has access to significant resources in order to verify the tax returns of corporate taxpayers.

The Mexican fiscal authority has the power to ask for and request information from taxpayers, as well as the right to request information from banks and government agencies. It may carry out audits of the accounts and make inquiries at corporate offices concerning information dating back up to five years prior to the regarding fiscal year.

Appeal procedures.- Taxpayers have the right to appeal against administrative actions according to several procedures established in the Federal Fiscal Code. They may submit an appeal for reversal of the payments made according to the assessments of taxauthorities or they may take the option to submit a claim to the tax Court. Occasionally, certain matters are resolved by the Federal Courts.

Rulings.- Taxpayers may ask the tax authorities for confirmation of interpretation regarding the of tax however. such criteria must deal with specific cases. The majority of individual rulings favorable to taxpayers take effect only during the calendar year. Individual rulings issued by bindina Tax authorities are solely in the cases to which they refer and may be voided only by Court order.

Taxpayer requests for a ruling must be resolved by Tax authorities within a 3 month term. If Tax authorities do not answer the request, the taxpayer may assume a negative response and file an appeal.

Individual taxpayers.- Each year, before April 30th, the individual Mexican resident for tax purposes must file a tax return to report taxable income received during the previous fiscal year.

Employees with an annual salary lower than Ps\$ 400,000, whose only source of income is their employment, and who have worked for only one employer during the calendar year, do not have the obligation of filing an annual tax return.

Withholding tax.- Tax on income from Mexican sources paid to foreign Residents is collected by withholding at source. The payer of the income is required to with hold the tax and pay it, by means of a tax return, to the Mexican tax administration before the 17th of the month following that in which the payment was made, as in the case of wages, salaries, royalties and services.

TaxauditsbyAccountants(CPR,byitsacronyminspanish).-TheTaxCode authorizes CPR to issue Audited reports for tax purposes. There is a regular audit on Financial Statements with special enphais on tax matters. So, audited reports include also a series of charts and notes showing comparative and detailed tax information. These reports are sent to the Ministry of Finance by Internet. This procedure is voluntary an applicable just for certain taxpayers.

Theauditreportsfortaxpurposesmustbesenttotaxauthoritieswithinasix month period after the end of the fiscal year.

2.4.3 International affairs

> International aspects

Non-residents (corporations or individuals) are generally subject to Mexicantax on income arising from a Mexican source.

> Treaties to avoid double taxation

Certain treaties to avoid double taxation between Mexico and other countries are in effect. Some of these treaties include those reached with the United States of America, Germany, England, Spain, Canada, Sweden and France; there is also a Convention between the government of Mexico and the government of the United States for the exchange of information with respect to taxes.

> International tax affairs

The General Directorate of Income Policy and International Tax Affairs of SHCP, is mainly in charge of the following international aspects:

- Formulation of standards and policies for the negotiation of conventions and treaties regarding tax and customs affairs between Mexico and other countries.
- Consultations with residents abroad who have no permanent establishment in Mexico, regarding taxable regulations and application of rules of origin within international treaties.
- Auditing to verify the fulfillment of tax obligations, as well as inspections to obtain information and documents for tax authorities of countries which have conventions and treaties with Mexico regarding tax and customs affairs.

> Transfer pricing

The SHCP may modify the taxable income of a tax payer, by determining product or service prices performed by resident and non resident in the country companies, resident and nonresident in the country parties whenever:

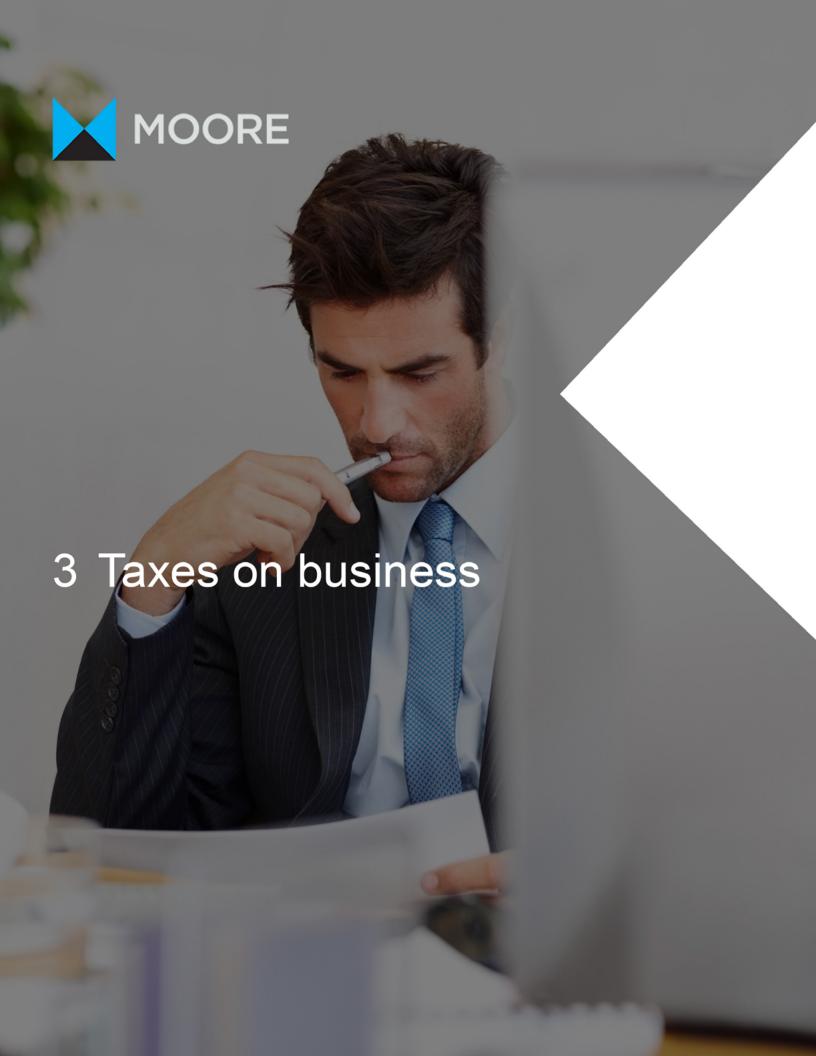
- Salesorservicesareinvoicedatapriceunderthemarketvalueorwhenthe transfer price is lower than the acquisition cost
- Sales are made at cost or lower, with the exception of the cases in which cost equals market value and the products have declined in value
- Operations involve imports and exports and payments abroad, or
- Sales or services are performed between related parties, which means, affiliated companies.

The Ministry may consider the following criteria in determining transfer prices for modification of the taxable income:

- Current internal or external market prices, or appraisals by tax authorities.
- Cost of goods or services plus the taxpayer's gross profit declared on the annual tax return.

As a matter of fact, since 1997, the Income Tax Law amendments were specifically for the regulation of transfer pricing matters. The Law stipulates that taxpayers who perform any kind of operations with related parties, are obliged to perform their transactions with related parties on the base of prices or considerations that were applicable in transactions between independent parties, in comparable conditions and in a similar economic environment.

The taxpayer is also obliged to keep the documentary support of the methodology used to determine transfer pricing.



3 Taxes on business

3.1 Corporate tax system

3.1.1 **Taxable entities**

The following entities are subject to corporate tax:

- Mercantile corporations, such as: S.A. de C.V., S.A., S. de R.L., S.A.S., S. en C. o S. en C. por A.
- Organizations involved in business activities
- Banks, stock exchange companies, insurance, security and auxiliary credit organizations
- Civil partnerships and civil associations
- Branches of foreign companies, if considered permanent establishments
- A. en P. (joint ventures)

> Territoriality

Corporate tax is usually estimated on earning registered in the country and on the earnings of permanent establishments of foreign companies in Mexico.

> Gross income

Accounting period.- According to the Federal Fiscal Code and to the General Mercantile Corporations Law, the tax accounting period and the financial accounting period must coincide with the calendaryear (it means January to December).

Accounting methods and business profits.-Company profits are computed in accordance with Mexican Financial Reporting Standards, although they may be adjusted for tax purposes.

Inventoryvaluation.-Inventoryisvaluedatcostornetrealizablevalue,whichever is lower at the year-end date.

Any method used by the company which is in accordance with Mexican Financial Reporting Standards can be used for tax purposes.

In such terms on the balance sheet, inventory is shown at cost or net realizable value, whichever is lower.

Capital gains.- Capital gains are subject to corporate tax as a normal business profit. The acquisition cost of fixed assets is subject to restatement due to inflationeffects. The Income Tax Lawestablishes maximum depreciation rates for

fixed assets, which is computed using the straight line method. Incometax.-InaccordancewithMexicanIncomeTaxLaw,corporationsearnings are taxable as earned rather than as received. However, special rules apply in some cases, such as leasing, in which earnings are taxable as received; this procedure applies also to individuals.

MITL is designed in such a way that some items, proceeding from inflation effects, are taxable and some other are deductible.

3.1.2 Main Rules

Business expenses. Under certain conditions, the following expenses are deductible for Income Tax purposes:

- Depreciation and amortization, must be in accordance with maximum rates and must be computed according to rules set forth in MITL
- The expenses must be related with normal business operations, except for donations, which have a special tax treatment
- They must be entered in the books
- They must be supported with digital invoices providing certain information such as the name, adress and Federal Taxpayers Registry of the seller, the name and address of the company, a description of services or merchandise, the amount and VAT.

There are special rules for the deduction of fringe benefits, royalty payments and technical assistance, as well as imports and research and development.

The most significant deductions for Income Tax purposes are the following:

- Discounts and returns on sales
- Cost of sales
- Expenses (salaries, bonuses, fringe benefits, travel, rental, etc.)
- Non-recoverable credits
- Technology funds assigned for research and development
- The creation of or increase in reserves assigned to pensions for employees
- Interests paid, exchange rate losses and bank commissions
- Certain other expenses

Depreciation is charged on the base of a restatement of the assets value, done by applying updating factors derived from the National Consumer Price Index (Instituto Nacional de Precios al Consumidor [INPC, by its acronym in spanish]) to the original cost. The straight line depreciation method is used. Income tax law specifies the maximum depreciation rates to be used for each kind of asset.

The main depreciation rates are:

• Buildings (20 years - 5% per year)

- Furniture and office equipment (10 years 10% per year)
- Automobiles and trucks (4 years 25% per year)
- Electronic data processing equipment (30% per year)
- Moulds, tools and dies (35% per year)
- Equipment for new product research or technology development in Mexico (35% per year)
- Deferred charges (20 years 5% per year)
- Deferred expenses and certain pre-operating expenses (10 years - 10% per year)

For other kinds of specialized equipment, specific depreciation rates are set forth.

The inflation effect on the net of financial assets and liabilities is included as taxable or deductible.

Non deductible expenses. The following expenses are not deductible:

- Income tax
- Gifts, and similar expenses (except in publishing matters)
- Certain expenses made abroad
- Estimated provisions regarding income
- Losses for sales made at a price below cost
- Expenses in connection with recreation facilities, planes and boats (with certain exceptions)
- Goodwill
- 75% of entertaining expenses, including expenses in restaurants and bars, having the option to deduct 100% complying with some requirements established in the MITL
- Indemnity and damage payments to third parties
- Investments and expenses, in the proportion that the exempt income represent in relation with the total income, as the case may be.
- Credit on salary paid to employees
- Sanctions, fines and penalties

Gifts are deductible if related to the sale of products or services and if offered to clients in general. Donations are deductible when certain requirements are complied.

Carrying forward of losses.- Fiscal losses can be carried forward to be amortized for up to ten years after the year in which they were determined. They can be restated by applying factors derived from the National Consumer Price Index.

Coordinated Regime: MITL contains this Regime, for the corporations that operate and manage fixed assets and land related with the activity of transportation, both of persons and merchandises, which members perform exclusively such activity.

Regime of agriculture, livestock, silvicultural and fishery activities: MITL also de acordo. Eu ainda estou à procura de qualquer coisa contains a Regime for tax payers dedicated to this type of activities. Since this regime rules activities of the Primary Sector of Economy, it contains some income levels that are exempted for Income Tax purposes.

3.1.3 Rates of taxes

The Income Tax rate for corporations is 30%, computed on taxable incomes less authorized deductions.

Dividends paid from the Net Tax Profit Account (corporate profits that already paid income tax) (Cuenta de Utilidad Fiscal Neta [CUFIN, by its acronym in spanish]). When profits came from 2013 or prior years are not taxable. When profits come from 2014 and following years will be subject to 10% of income tax. Dividends paid from out of the CUFIN will be taxable at 30% plus the rate of 1.4286%. These rules are applicable for individuals or corporations, Mexican or foreigners.

Regime of fiscal integration: starting at 2014, an optional regime for corporation groups, which allows to defer up to three years Income Tax determined in each year for each Company of the Group, was embodied. For that purpose, the integrative company (parent company), must be the owner of more than 80% of the shares with vote right of the integrated corporations (controlled) and will compute a factor of integrated fiscal result, which will be used to determine Income Tax to be paid and Income Tax that could be deferred.

3.2 Taxation of foreign companies

3.2.1 Trading as a branch

Foreign companies are subject to Mexican corporate tax if they have a permanent establishment in the country. A foreign company is considered to have a permanent establishment in Mexico if:

- It performs any established business activity (commercial, industrial or agricultural, including cattle raising, fishing and forestry)
- It realizes activities in Mexico through an independent representative or the representative delivers goods owned by the foreign company
- It provides services in the construction, installation, maintenance or assembly of buildings if more than 183 days are required to complete the job

The foreign associate of a joint venture which operates through a Mexican place of business is considered to have a permanent establishment.

3.2.2 Mexican subsidiaries

Mexican subsidiaries of foreign companies are subject to corporate tax in the same way as Mexican companies.

3.2.3 **Taxation of foreign operations**

Income received by foreign residents from a source of income located in Mexican territory is taxable in Mexico whether or not the non-resident is permanently established in the country.

Tax is withheld on the basis of total income by the person doing the payment. This tax payment is considered final unless the individual obtains residence in Mexico during the year, in which case it is considered a prepayment.

3.2.4 Taxable income

Wages and fees.- Salaries and fees for services performed in Mexico and fees paid to the board of directors if they are paid by companies residing in Mexico.

Withholding tax rate is 30%, 15% or 0% without deduction in the case of wages; it depends on the amount received by the foreign person, and it is considered to be a definitive payment. Regarding fees, the withholding tax rate will be 25%.

The salaries of diplomats, members of scientific and humanitarian delegations and employees of an embassy, consulate or delegation, are tax exempt.

Salaries and fees paid to foreign residents by a foreign resident, would not be subject to income tax.

Rental income on real estate.- Rental property in Mexico is considered as a source of income. The withholding tax rate for this activity is 25% without deduction.

Rental income on other goods.- If movable goods are utilized for commercial, industrial or agriculture (including cattle raising and fishing) activities in the country, they are considered as a source of income. The withholding tax rate is 25% without deduction. The rental income of railroad cars, airplanes, containers and shipments is taxed at 5%.

Income on sale of real estate.- When goods are located in Mexico, the source of income is considered to be in Mexico.

The withholding tax is 25% of the total income.- If there is a representative for the seller in Mexico, the tax rate is 35% of the net gain. This is calculated by adjusting the original cost for inflation and deducting this cost from the net sale.

Income on sale of shares, credits or securities.- If the sale is made in Mexico or the company is resident in Mexico, it is considered to be a source of income.

The withholding tax is 25% of the gross income. If there is a representative for the seller in Mexico, the tax rate is 35% of the net gain. This is calculated by

adjusting the original cost for inflation and deducting this cost from the gross sale.

Interest.- When a loan or investment is made in Mexico, the income source is considered to be in the country. This includes the yielding or benefit proceeding from any kind of credit bonds or obligations.

For foreign taxpayers in a country with a treaty to avoid double taxation with Mexico, the tax rates are as follows (according to the treaty to avoid double taxation reached with the United States):

- 4.9% on interest paid to foreign Banks for granted loans; bond sor other credit titles negotiated in a recognized market and to financing entities belonging to foreign governments
- 10% on interest paid to creditors such as suppliers of machinery and equipment or to banks
- 15% on other interest

Financial leasing.- If goods are used in Mexico, this constitutes a source of income. The withholding tax rate is 15% on interest paid and is computed according to income tax legislation.

Royalties.- If goods or rights are used in the country, they are considered as a source of income.

Tax rates are as follows:

- 25% on royalties covering the use or temporary benefit of literary, artistic, or scientific rights, including films and recordings for radio and television, designs and models, blueprints, formulae or procedures, commercial and scientific industrial equipment, as well as industrial, commercial or scientific know-how and general technical assistance or technology transfer.
- 35% on royalties from the temporary benefit proceeding from invention patents improvement, certificates, brands, commercial names and publicity.
- 5% on royalties for the rent of railroad cars.

When there are treaties to avoid double taxation, the withholding rate may be 10% or 15%; it depends on the country with which the treaty has been signed.

The tax is computed on the income obtained with no deductions.

Construction, installation, maintenance and assembly. When these are performed in Mexico, they are considered as a source of income.

The tax rate is 25% of the income; or 35% of the earning. The income figure used for calculating the tax is before deductions. The earning figure is corporate income less deductions, provided there is a representative in Mexico who fulfills

certain requirements.

Payment is done through tax withholding or by the representative filing a tax return to the nearest local fiscal authority, within a month of completion.

3.2.5 Value-Added Tax (VAT)

Mexico also has a specific VAT charged on sales of goods, which is passed down the production chain from supplier to distributor until it reaches the final consumer who must pay it and is not able to pass it on.

Taxpayers must file monthly tax returns; the VAT paid monthly will be considered as a definitive payment.

VAT must be determined on the basis of transactions that generate cash flow; this means that the tax to be paid will be computed not on the value of invoices issued, but collected and the tax to be credited, will be computed on the basis of the invoices effectively paid to suppliers of goods and services. Such transactions should be verified in the bank statement of account.

This tax applies to:

- Sales of goods
- Providing of services
- Use or temporary benefit of goods
- Import of goods and services

Nevertheless, there are certain exemptions to each of these basic categories.

The tax is computed by crediting the tax amounts paid on purchases of goods and services received, with the tax collected from sales. The tax is charged on the total selling price of the goods and services, rent of goods and on the value of the imported goods or services.

The main tax rates are the following:

- 16% general tax rate
- 0% on export as well as on the sale of food products (with some exceptions), patented medicines, and farm equipment, among others

3.3 Taxes on individuals

3.3.1 **Taxation of individuals**

> Territoriality and residence

AnindividualisconsideredasaresidentinMexicofortaxpurposeswhenhe(she)

has established a permanent home in Mexico. If he (she) spends more than 183 days in a calendary ear, consecutive or not, in another country, and is able to show documentary proof of his residence in that country, he may be considered as non-subject for taxes, but tax residency must be proven. This is proven through a letter is sued in the country from which he proceeds, stating he is a tax resident in that country.

Aresidentin Mexicois subject to taxation on all his worldwide income, regardless of where that income is earned.

> Years of arrival and departure

An individual is liable for tax on the date he becomes a tax resident in Mexico.

Mexican tax liability ceases when an individual leaves the country due to the termination of his employment contract. The employer must withhold tax from salaries and fringe benefits on a monthly basis and is liable for any income tax on the employee's salary not paid by him. For non-resident aliens a tax liability arises only on income from sources within Mexico.

3.3.2 Income tax

Individuals are subject to income tax on their annual taxable income. Taxable income is determined by adding together the various categories of income and deducting expenses and, in certain cases, some losses. Individuals who during a fiscal year receive only salaries or wages or interest income, are not obliged to file a tax return, provided that the amounts do not exceed \$400,000 for salaries and interests and that the latter does not exceed \$100,000. The corresponding with holding tax should have been done by the employer, as well as by the person who pays interests.

Individuals can deduct medical and dental expenses, as well as premiums for major medical expense insurances, hospital and funeral expenses of their spouse, children or other dependents, and donations to duly authorized public services, welfare or benefactor institutions, and real interest paid on mortgage loans.

> Taxable income

Three most significant categories of income comprise the following:

- Salary
- Income from professional and business activities
- Income from rents or sale of goods
- General regime
- Tax system for small business
- Dividends

Income from salary.- Companies must withhold income tax on employees' salaries based on a progressive rate of up to 35%.

Professional and business activities. Professional smustfile monthly provisional statements of income less expenses on which they must pay income tax at a progressive rate of up to 35%. When services are carried out to corporations, they must withhold at source ten percent of professional fees. This withholding may be applied by individuals for their prepayments.

Individuals who perform business activities should also file monthly provisional returns, paying tax on the surplus of resting expenses from income, applying to it a progressive rate, up to 35%. Income and expenses must be considered on a cash flow basis.

Income from real estate rental and goods realization.- Individuals obtaining on come from rentals or other disposition of goods must remit a provisional statement of income determining a surplus which would be the result of subtracting some expenses or applying "blind" deduction from the income; such surplus is taxed at a progressive rate of up to 35%. Again, 10% of the rental is with held at source and applied with the income tax payable when the payer is a corporation.

Incometaxondividends.-Asmentioned before, when dividends proceed from "CUFIN" generated up to December 31, 2013, it is not accrued for Income Tax purposes; however, dividends proceeding from "CUFIN" generated starting at January 1st, 2014, will be object of a 10% additional tax rate.

3.3.3 Family and dependents

In determining income tax, there are certain deductions applicable for family and dependents. The Mexican taxation system imposes an income tax on the individual, not the family. However, married couples who adopt the concept of joint ownership, regarding income from capital gains (such as interest and rents), must declare each individual's proportion of such income.

No tax will be paid on:

- Compensation for accidents or illness
- Reimbursement of medical and hospital expenses for the taxpayer and dependents, paid to persons or institutions resident in Mexico (dependents include the spouse and direct ascendant and descendant relatives not earning annual income equal to or greater than the yearly minimum wage)
- Compensation for funeral expenses
- Social welfare fringe benefits such as workman's compensation, scholarships for employees or their children, day care and cultural and sport activities, as long as they are granted to all employees. There is a limit on exemptions on social welfare fringe benefits of seven times the minimum salary
- Social security paid by the employer which is ordinarily paid by the

- employee
- Savings fund
- Year-end or Christmas bonus, up to 30 days' minimum salary
- Meals and travel expenses if actually incurred while working (must be supported by receipts or invoices)

The Federal Government issued a decree which grants individuals resident in Mexico, the benefit of being able to deduct from their taxable income, tuition payments for the basic and higher levels when studies are being conducted in private schools by the taxpayer or his spouse or his ascendants or lineal descendants. For such purpose, annual limits were established for such deduction, according to the educational level concerned and are as follows:

	Mx Pesos
Kindergarten	14,200
Elementary school	12,900
Middle school	19,900
Technical degree	17,100
High school	24,500

3.3.4 Other contributions

> Federal taxes

Special production and services tax.-This tax is applicable to corporations or in dividuals producing beer or other alcoholic beverages, table wine or cider, processed to bacco and oil industry products.

It is similar to VAT, except that it is chargeable only on specific activities, and is charged in addition to any VAT transferred on these activities.

Law for Hidrocarbons.- Within the context of the Energy Reform implanted in Mexicoin recent years, a gradual transition is previewed, towards a free market for fuels; by this reason, it will be possible the following:

That starting at 2016, permitions to sell fuels to consumers be granted to private investors.

That starting 2017, or before, if market conditions allow it, it will be possible to grantpermissions, to any interested that comply the applicable legal provisions, for gasolines and diesel import.

That, starting at 2018, the prices of fuels be determined under market conditions and, therefore, the market of automotive fuels become an open market, with free prices determination.

Social security quotas.- The Mexican Social Security Institute (IMSS) receives quotas (revenues) from all companies and institutions, through contributions paid by employees, employers and government.

Contributionrates are fixed, except for work risks. These contributions represent approximately 33.925% on the integrated salary (nominal salary plus some benefits); 30.35% is paid by the employer and 3.575% by the employee.

Housing.- Companies must pay a contribution to the National Institute for Workers Housing (INFONAVIT). The housing contribution is equivalent to 5% of the integrated salary paid by the company or institution to each employee, not exceeding 25 times the minimum general salary.

Tax on Acquisition of new automobiles. This tax is paid by vendors of new automobiles in Mexico and individuals or corporations that import them, but it is finally charged to the individuals or corporations that acquire the vehicle.

Duties. It is applicable to all goods and services that are sold or given by the Federal Government, including those that are imported, in accordance with the Duties Law.

> \(\bullet

2% on salaries. Companies must pay a 2% flat tax on salaries paid. This rate may vary depending on the state. Mexico City, Guadalajara, and Monterrey 2% on pay roll tax is the highest rate.

Tax on the acquisition of real estate. Residents and non-resident individuals or corporations are subject to this tax, which is computed on the appraisal value, at 2% rate.

Municipality taxes. Land tax is paid based on the value of land and buildings.

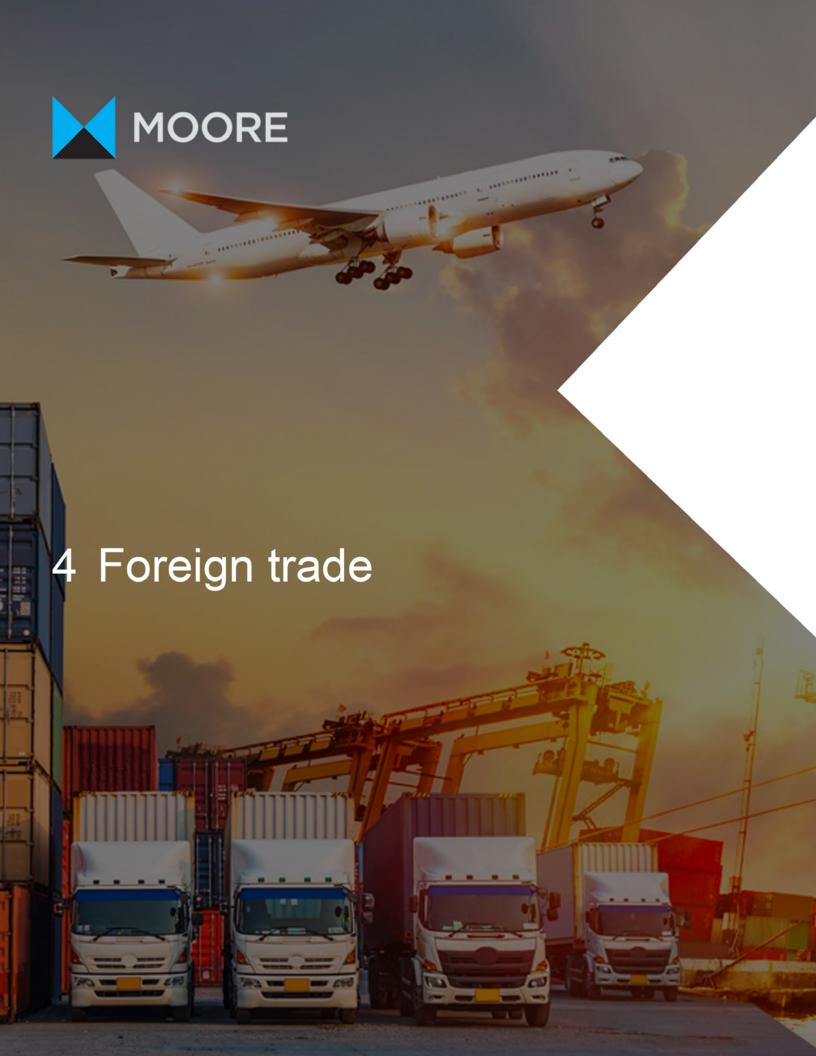
3.4 Tax regime for maquiladoras

In accordance with the Income Tax Law, "maquiladoras" (in-bond production) will be subject to the following:

- 1. The tax in charge of the "maquiladoras" shall be the larger amount resulting from applying each of the following computations:
 - The 6.9% of the asset value used in the "maquila" activity, and including the assets property of the foreign resident, resident in Mexico or related party, as the case may be.
 - The 6.5% over total costs and operation expenses related to the "maquila" operation.

When applying for the aforementioned computations, the "maquiladoras" should submit before the Central Administration of International Tax Audit, a written notice in which they express that they fulfill them.

- When applying for the aforementioned computations, the "maquiladoras" will be exempted from submitting the informative tax return of operations with related parties, in accordance with Article 182 of Income Tax Law.
- 2. Incase of notchoosing the aforementioned computations, the "maquiladoras" should request and obtain from Tax Authorities, after an analysis of transfer prices, favorable resolution related to the methodology used in the determination of prices or amounts of the considerations in operations with related parties.



4 Foreign trade

4.1 Foreign market

Mexico has signed free trade agreements and trade liberalization agreements with more than 40 countries, having access to a potential export market of over one billion consumers, representing 75% of global GDP, and being one of the most privileged and competitive economies with regard to international trade.

These agreements have been executed with countries in North, Central and South America, Europe, Asia and the Middle East.

These business relations with such countries result in more competitive advantages for investors who wish to establish a business in Mexico, since 90% of negotiated tariffs are tax deductible. Non-payment of customs duties has also been negotiated.

In order to obtain such benefits, it is necessary to comply with the Rules of origin set forth in all the executed treaties and agreements, as well as with Mexican legislation.

When importing goods from a country with which Mexico has not executed a trade agreement, the cost of the highest tariff at a 35% rate, and customs processing fees at 0.008%, must be copnsidered; both duties are computed on the customs value of goods, plus any other taxes, according to the type of merchandise.

4.2 Export incentive programs

Federal Programs grant export incentives to investors in Mexico such as the return of import duties paid on processed or unprocessed products that are subsequently exported.

4.3 Specialized infrastructure in foreign trade

In recent years, the Mexican government has invested in building infrastructure aimed at supporting international trade performed by foreign investors established in Mexico.

Such infrastructure comprises various industrial and logistics complexes also known as Strategic Bonded Warehouses, inland ports and industrial parks, as well as highways connecting directly Mexican cities with the United States of America and Guatemala, as well as seaports, airports and railways stations.

Strategic Bonded Warehouse is a fiscal control customs regime similar to an in-bond plant (Maquiladora), where goods can be manufactured, processed or repaired, and be subject to handling, storage, custody, exhibition, sale and distribution with the advantage of performing imports free of taxes and countervailing duties. Merchandise will not be subject to comply with non-tariff regulations except for security and public health. Also, this system offers various tax benefits including services export, and tax incentives with regard to Income Law. Moreover, the stay of foreigners in the country for

such reasons is not considered as residence.

Inland Ports are large multi-service cargo terminals (airports, cargo terminals, etc.). The name comes from the absence of water, sea and ships; however, it is also technically called a "logistic intermodal hub" which includes cargo handling, loading and unloading, transportation, load consolidation and distribution, storage, repackaging, labeling, finishing, etc., as well as special storage for inventories under customs custody and collaterals.

Industrial parks represent a very important factor to determine the location of foreign direct investment projects in Mexico since they offer land property and permanent maintenance of public areas and internal security of tenants, and ensure availability of basic infrastructure (water, electricity, paved roads, sewer system, lighting, water treatment plants, etc.).

4.4 What to consider before carrying out imports in Mexico

Investors should consider the following procedures as established by the Ministry of Finance, prior to carrying out import or export activities in Mexico.

In relation to exports, it is worthwhile mentioning that it is not necessary to be enrolled in a Registry, except if the merchandise contains alcohol.

These procedures are as follows:

- To enroll in the Registry of Importers
- To enroll in the Registry of Importers of Specific Sectors
- To enroll in the Sector-based Registry of Exporters
- To hire a customs broker
- To comply with the provisions required by the Mexican Official Standards and additional public health authorities.

4.4.1 **Registry of importers**

As established in the Customs Law, companies performing imports are required to enroll in the Registry of Importers. By doing so, all sorts of products can be imported, excluding those products expressly stipulated in any law that may be restricted or prohibited.

The registration is processed online at the website of the Tax Administration Authority (Servicio de Administración Tributaria [SAT]), www.sat.gob.mx, accessing My Site using the Tax Number (Registro Federal de Contribuyentes [RFC]) and password (Clave de Identificación Electrónica Confidencial [CIEC, by its acronym in spanish]), in the Online Services section, clicking on Registers.

Requirements are: current electronic signatura (Firma Electrónica Avanzada [FIEL, by its acronym in spanish]) issued by SAT, password (CIEC), domicile for tax purposes as registered in the RFC, or in verification process by the local Tax Administration Authority, be up to date in the compliance with their tax

obligations, be registered and active in the tax payers registry, and register customs brokers to conduct their foreign trade operations online.

4.4.2 Importers list by specific sector

Likewise, companies are subject to enroll in this Registry when importing goods which includes chemicals, chemical precursors and essential chemicals, as well as chemical substances.

Such registration is processed online at the website of the SAT, www.sat.gob.mx, accessing My Site using the Tax Number and password, in the Online Services section, clicking on Registers.

Requirements are: current electronic signature (FIEL) issued by SAT, password (CIEC), domicile for tax purposes as registered in the Tax Number (RFC), or in verification process by the local Tax Administration, be up to date in the compliance with tax obligations, be registered and active in the taxpayers registry, and attach one of the following documents issued by the National Commission for Nuclear Safety and Safeguards of the Ministry of Energy: Authorization for Acquisition and Transfer; Authorization for Service Providers; Operation License; License for Possession and Use of Material.

4.4.3 **Sector-based exporters' registry**

It is mandatory for corporations that, due to their commercial activity, need to export goods which are regulated by the Law of Special Taxation on Production and Services such as: alcohol, beer, tequila, wine, liquor, cigarettes and processed tobacco, among others.

A format in writing is processed and presented personally, or sent through courier service to the Control Service Office at the Ministry of Finance.

Requirements are: current electronic signatura (FIEL) issued by SAT, domicile for tax purposes as registered in the Tax Number (RFC), or in verification process by the local Tax Administration, be up to date in the compliance with their tax obligations, be registered and active in the tax payers registry.

4.4.4 Customs brokers

In Mexico, it is mandatory to hire customs brokers since they are the only ones authorized by the Ministry of Finance to perform import or export procedures. Therefore, fees for their services must be considered for each import or export. Such fees amount the equivalent to 0.45% calculated on the customs value of imported or exported goods, however, flat rates are plausible.

4.4.5 **Non-tariff regulations**

Before starting any import activities, it is recommendable to analyze the regulations which the products must comply with in Mexico with a view to saving costs and any unexpected difficulties.

Such is the case of the Mexican Official Standards with which goods must generally comply before being cleared at customs (imports).

On the other hand, there are Mexican Official Standards for commercial labeling. Compliance with such standards may occur even though products have been imported already. There are more than 900 Mexican Official Standards for a wide variety of products including electronics and electrical goods, as well as food.

In Mexico, product certification involves costs as the related with samples of the products under certification that must be imported at first, as will as logistics services, customs broker services and customs contributions, which must be covered as well. Furthermore, fees of companies that offer certification services must be also considered, since they evaluate and certify import goods. It is recommended to allow up to ninety days for this certification process.

4.5 Essential documents for imports and exports

The Customs Law in Mexico requires submitting the following documents:

Imports

- Import entry
- Commercial invoice
- Airway bill (air transportation) and/or bill of lading (ocean transportation)
- Documents confirming compliance with Mexican Official Standards and additional regulations.
- Certificate of origin
- Any additional information needed to identify goods.

Exports

- Export entry
- Commercial invoice or any document indicating the value of goods
- Documents confirming compliance with Mexican Official Standards and other regulations

4.6 Temporary Import Program IMMEX

Duty deferral programs promote import of supplies and fixed assets on a temporary basis without paying foreign trade fees. These programs can be found in the Decree for Promotion of Manufacturing, Maquiladora and Export Services Industry (IMMEX), which is a result of the combination of the PITEX and Maquiladora programs, in force up to 2006

The program aims at encouraging and facilitating manufacturing companies, maquiladoras and export services when performing industrial processes or services, with regards to export goods and services.

To have access to such program, it is necessary to access the website of the Ministry of Economy at www.economia.gob.mx. Replies often occur within five business days.

Companies which request to enroll in this program need approval and may obtain one or more modes, as listed below:

- Holding Company Mode: Manufacturing operations of a certified company known as controller- and one or more controlled companies are integrated into the same program
- Industrial Mode: For industrial production or transformation processes of export goods
- Services Mode: When export goods require a service or when export services are provided to the activities determined by the Ministry of Economy upon previous opinion of the Ministry of Finance
- Shelter Mode: One or more foreign companies provide both technology and material for production, but do not operate the program directly
- Outsourcing Mode: For certified companies that do not have facilities for manufacturing processes. Thus, manufacturing operations are performed by third parties registered under their program

Goods temporarily imported under this program will not pay foreign trade fees and may remain in Mexico for the following terms:

- Up to eighteen months; for fuels, lubricants and other materials to be used during the production process of export goods, raw materials, parts and components that will be used completely to generate export goods, containers and packaging, labels and brochures. There are some special requirements for specific goods that belong to certain industrial sectors.
- Up to two years; for containers and trailer bodies.
- For the lasting of the program; for machinery, equipment, tools, instruments, molds and parts used in production processes, pollution control equipment and devices for research or training, industrial safety, telecommunications and computers, laboratory, measuring, product testing and quality control, as well as those involved in materials handling and management which are directly related to export goods, and others associated with production processes and administrative equipment.

The most recent modification of this program occurred in December 2010, where certain specific requirements for the temporary importation of alcohol, alcoholic beverages, sugar and iron products were established. Likewise, the program stipulates maximum amounts for the temporary importation of textile and clothing sectors, as well as activities that may be performed in the form of services.

Some of the advantages that this program offers are the following: alienations companies perform, since importers can transfer goods to other IMMEX companies, often regarded as an export. On the other hand, IMMEX companies purchase goods

temporarily without payment of duties and VAT. These operations engage customs entries and brokers whose fees must be considered.

Maquila operations that occur under this program have a positive effect on Income Tax and Value Added Tax.

Two export promotion programs joined IMMEX in 2010. Such programs are the Market domestic goods abroad (formerly known as foreign trade companies or ECEX) and obtain a VAT return within twenty days approximately. Certified companies can obtain such return within five working days (also known as highly exporting companies or ALTEX).

4.6.1 **Submaquila operations**

Authorization from SE for submaquila operations is required when the operations are treated as a complement to the production process of the main activity of the program. The products are returned to the IMMEX that contracted the service thereby completing the product for exportation.

This operation can be performed between companies which are beneficiaries of the regarding decree or between these and other companies without an IMMEX program. Authorization is valid for one year.

Financial support for maquiladoras. The National Bank of Foreign Trade (Bancomext) provides important financing packages in order to support the IMMEX export industry.

All beneficiaries of the credit must be registered in the National IMMEX Industry Registry controlled by the Ministry of Economy.

Financial resources are granted for the following:

- Capital work: applicable to production, purchases from domestic suppliers and export sales
- Fixed investments: applicable for the acquisition of machinery, equipment and transportation equipment.
- Promotional projects: applicable to market studies, technical and financial feasibility studies, studies on improvement of products, development of new technology, advertising, advising and training, promotional trips, international fairs and commercial missions.

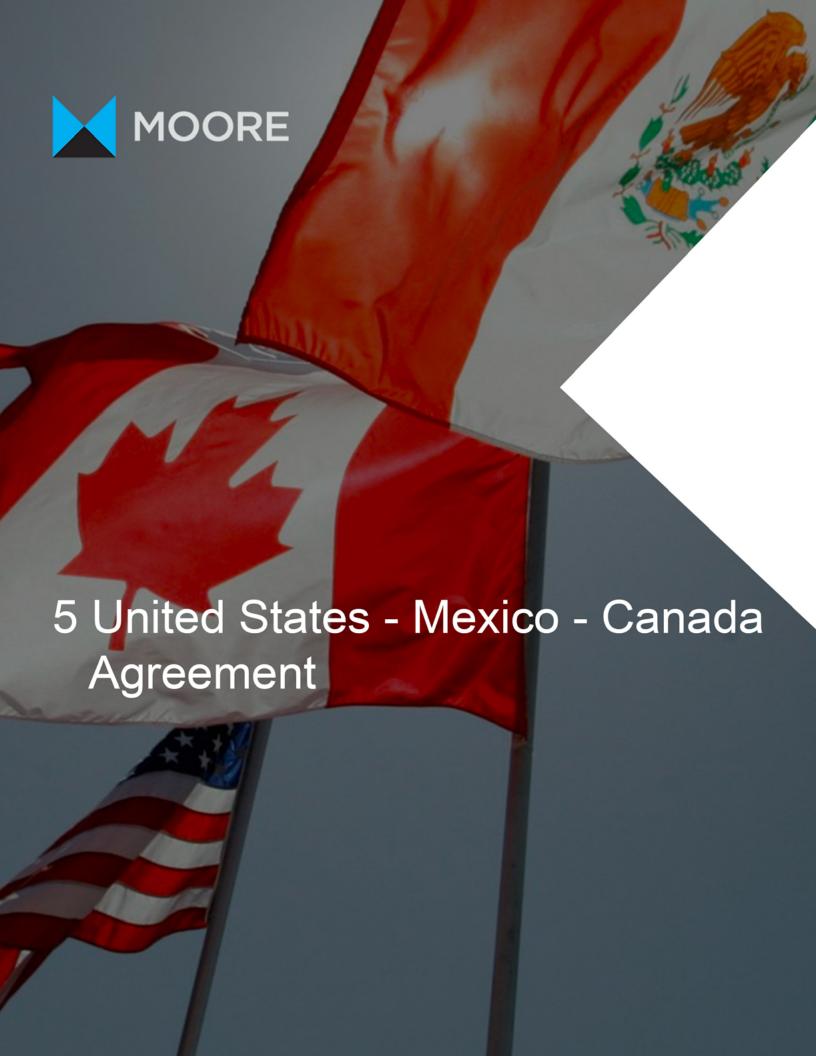
4.7 Amendments to the General Import and Export Tax Law

During the first half of 2022 the SE publishes the new General Import and Export Taxes Law (Ley de los Impuestos Generales de Importación y de Exportación [LIGIE, by its acronym in spanish]) which aims to incorporate changes and reforms that the harmonized system has undergone, in this case implementing the seventh amendment, creating tariff items, carrying out the identification and regulation of certain goods that cause social and environmental impact, adaptation of new trade flows and

technological advances, among others. The new LIGIE creates 531 new items, 594 modified items and 243 eliminated items.

The main adaptations of new product streams and technological advances to mention a few are electronic and electrical waste, multipurpose drones and 3D printers.

On the other hand, specific tariff classifications were issued to address environmental and social problems such as new tobacco and nicotine products, rapid diagnostic kits (Zika virus), dual-use goods and chemicals with global warming potential.



5 Unites States - Mexico - Canada Agreement

The United States-Mexico-Canada Agreement (T-MEC) entered into force on July 1, 2020. The T-MEC, which substituted the North America Free Trade Agreement (NAFTA, [TLCAN, by its acronym in spanish]) is a mutually beneficial win for North American workers, farmers, ranchers, and businesses. The Agreement creates more balanced, reciprocal trade supporting high-paying jobs for Americans and grow the North American economy.

Agreement highlights include:

- Creating a more level playing field for workers, including improved rules of origin for automobiles, trucks, other products, and disciplines on currency manipulation.
- Benefiting farmers, ranchers, and agribusinesses by modernizing and strengthening food and agriculture trade in North America.
- Supportinga21stCenturyeconomythroughnewprotectionsforintellectualproperty, and ensuring opportunities for trade services.
- Newchapterscovering Digital Trade, Anticorruption, and Good Regulatory Practices, as well as a chapter devoted to ensuring that Small and Medium Sized Enterprises benefit rom the Agreement.

5.1 Duration of the Agreement

- The "sunset" clause that was proposed by United States and established that the Agreement would expire every five years, unless new terms were negotiated, was eliminated.
- T-MEC has valid for at least 16 years, considering periodic reviews every 6 years, without the possibility of expiring prior said term.
- If during the first review, an agreement is not achieved, a yearly review will be established, until an agreement is reached. During these negotiations, the parties are able to agree T-MEC's extension for additional periods of 16 years.

5.2 Market access

- The agreement maintains a duty-free market access to those products that qualify as originating; likewise, the Parties may not impose any kind of duty or tax to the exports.
- It enhances the transparency tools for the issuance of import and export licenses.

5.3 Agriculture sector

- Imports of originating agricultural products are maintained dutyfree.
- The agreement includes a biotechnology section that encourages innovation in the sector.

• It was agreed to avoid the application of export subsidies and safeguard measures of the World Trade Organization in the commercial trade between the parties.

5.4 Automotive sector

The regional value content (RVC) for the production of light vehicles is increased from 62.5% to 75%, using net cost methodology. This increase will be gradual during a three-year period.

The RVC for the production of heavy vehicles is increased from 60% to 70%, using net cost methodology. This increase will be gradual during a seven-year period, within which the first increase is considered at the 4 years from the date the agreement enters into force, and the second increase after the next 3 years.

It was agreed that all automotive OEMs must carry out purchases of steel and alu minum for the production of vehicles from the T-MEC region in a level of at least 70%.

A regional wage index (T-MEC wage index) is created, which requires that, in terms of value, 40% in the case of light vehicles and 45% in the case of pick-ups, must correspond to manufacturing costs in regions

with an average salary greater than \$16 USD per hour. These levels are composed as follows:

- 25% of the cost for light vehicles, and 30% for pick-up trucks, must be related to materials, labor and transportation.
- Up to 10% could correspond to research and development, as well as to information technologies (human resources, software and hardware cost is excluded).
- Up to 5% would be granted in case the light vehicles OEM has a manufacturing level of at least 100,000 engines or transmissions, or at least 25,000 batteries in regions with an average salary of at least \$16 USD per hour or more, or in case of heavy vehicles has a manufacturing level of at least 20,000 engines, transmissions or batteries in said regions.
- This requirement is not applicable to autoparts.

The United States offered an exemption to Mexican exports of light vehicles against future increases in import duties that could be imposed due to national security concerns, in terms of Section 232. The above, according to the side-letter sent by the United States to Mexico and Canada, respectively.

The agreement includes the transition period for "new" manufacturing facilities. This is a five-year period in which new facilities comply with a RVC of at least 50%.

5.4.1 **Autoparts**

Parts were divided into three categories, each one with a different level of RVC and its own three-year transition path:

- Core parts:75% of RVC under the net cost methodology, or, if applicable, 85% under the transaction value methodology.
- Main parts: 70% of RVC under the net cost methodology, or, if applicable, 80% under the transaction value.
- Complementary parts: 65% of RVC under the net cost methodology, or, if applicable, 75% under the transaction value.

The "tracing list" which established the benefit so that certain godos could be considered as originating regardless of its country of origin was eliminated.

New rules of origin maintain the tariff shift, as long as the current rules considers it.

5.5 Intellectual property

- The agreement enhances the protection of trademarks, including those well-known marks.
- The Contracting States agreed to give the same protection in each of the other Contracting States to copyright (principle of "national treatment").
- Offers protection against the theft of industrial secrets.
- The market protection "market exclusivity" will encourage new pharmaceutical products to arrive in Mexico soon, but it will not limit the development of generic medicines.
- Provides a solid protection for innovative patents, adapting international best practices about patents protection.
- The agreement considers a 10-year data protection for biologic drugs, besides expanding the scope of products that are subject to this protection.
- It provides safeguards for the processes of recognition for geographical indications among the parties.

5.6 Labor matters

The Chapter XXIII on labor issues is included; these provisions guarantee the compliance with fundamental labor rights, as well as enhances transparency in the application of labor legislation.

It also includes a specific annex about the representation of workers in collective bargaining; Mexico undertook to legislate on this issue to effectively guarantee this labor right.

The contracting parties agreed to adopt and maintain all labor rights recognized by the International Labor Organization and comply with labor laws and agreed not to renounce or derogate these laws.

5.7. Environment

The agreement includes measures to improve air quality, prevent and reduce maritime pollution, support sustainable forest management and make appropriate adjustments to environmental impact assessments.

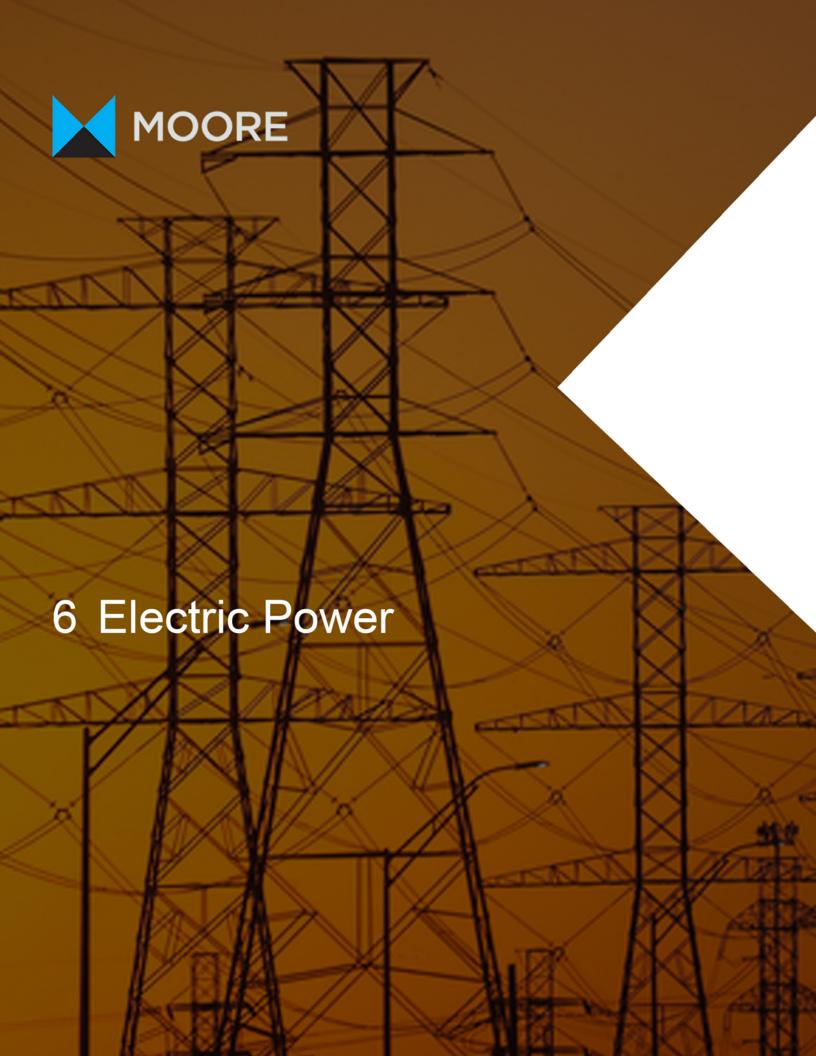
5.8. Digital Trade - Customs Duties

No Party shall impose customs duties, fees, or other charges on or in connection with the importation or exportation of digital products transmitted electronically, between a person of one Party and a person of another Party.

5.9. Anticorruption

Applies to measures to prevent and combat bribery and corruption relating to any matter covered in international trade and investment. Recognizing the need to build integrity within both the public and private sectors and that each sector has complementary responsibilities in this regard.

Each Party shall adopt or maintain legislative and other measures as may be necessary to establish as a criminal offense under its law, in matters that affect international trade or investment, when committed intentionally, by a person subject to its jurisdiction, the embezzlement, misappropriation or another diversion by a public official for their benefit or for the benefit of another person or entity, of property, public or private funds or securities, or any other thing of value entrusted to the public official by virtue of their position.



6 Electric Power

According to the energy reform initiative in 2013 and subsequently in 2021 approved by the Congress of the Union in which various provisions of the Electricity Industry Law are amended and added, and that the relevance of the energy sector is reflected significantly in two indicators: crude oil and natural gas production activities, as well as electricity generation, distribution and transmission accounted for 4.1% of the national GDP in 2022.

6.1 Energy reform

The Energy Reform is a decisive step towards the modernization of our country's energy sector, without privatizing the public companies dedicated to the production and use of hydrocarbons and electricity. The Energy Reform, both constitutional and secondary legislation, arises from the study and evaluation of the different initiatives presented by the Congress of the Union.

Main benefits of the energy reform:

- Lower electricity rates and natural gas prices.
- Achieve proven oil and natural gas reserves restitution rates higher than 100%.
- Increase oil production to approximately 1,755 million barrels per day by 2022 and increase production by 18% by 2025, as well as increase natural gas production.
- Generate close to one percentage point more economic growth in 2023 and approximately 2 percentage points more by 2025.
- Create close to half a million additional jobs during this six-year term, reaching 2.5 million jobs by 2025.
- Replace the most polluting power plants with clean technologies and promote the use of natural gas in electricity generation.

6.2 Energy Reform at the Constitutional level

Article 27 of the Constitution establishes the following:

- It establishes that the Nation may grant assignments or contracts to Pemex and also incorporates the option to grant contracts to private companies, provided certain requirements are met. This will make it possible to bring into production hydrocarbon fields that are currently idle due to lack of investment, execution capacity and technology.
- It reaffirms the inalienable and imprescriptible property of the Nation over hydrocarbons in the subsoil and the express prohibition to grant concessions for exploration and extraction.
- It is established that the Nation's ownership of hydrocarbons in the subsoil must be affirmed in the assignments or contracts.

On the other hand, Article 28 of the Mexican Constitution establishes that oil and gas

exploration and extraction are strategic activities. The reform states that the law will regulate the modalities of consideration for oil and natural gas exploration and extraction activities, including utility or production sharing, license or service contracts, where the State will define the type of contract that best suits the country and will choose the modality of consideration to achieve the greatest benefit for long-term development.

6.2.1 **Secondary legislation**

In order to carry out hydrocarbon exploration and extraction activities, the State has the possibility of granting assignments or entering into contracts where the process of design, granting, operation and administration of the contracts proposes an institutional mechanism of checks and balances that contemplates the participation of the Ministry of Energy (SENER), the Ministry of Finance and Public Credit (SHCP), the National Hydrocarbons Commission (CNH), the National Agency for Industrial Safety and Environmental Protection of the Hydrocarbons Sector (ASEA) and the Mexican Petroleum Fund for Stabilization and Development. Its responsibilities are divided as follows:

- SENER will be in charge of:
- I. Select areas for contract bidding.
- II. Determine and design the type of contract that will apply to each contract area.
- III. To issue the technical guidelines to establish the bidding bases.
- SHCP will be in charge of:
- I. The economic and fiscal terms of the contracts.
- II. The awarding variables, which shall be of an economic nature.
- III. Verify the correct compliance with fiscal and contractual obligations, including the operations carried out by the Mexican Petroleum Fund for Stabilization and Development.
- The CNH will conduct the bids to award contracts for the exploration and extraction of hydrocarbons and will sign the contracts with the winner of the bid. It will also approve exploration and extraction plans and authorize the drilling of wells.
- The National Agency for Industrial Safety and Environmental Protection will be in charge of supervising and, if applicable, sanctioning contractors and assignees regarding the protection of people, property and the environment.
- The Mexican Petroleum Fund for Stabilization and Development will be in charge of:

- Receiving all revenues.

 Making payments according to the terms of each contract.

 Administrate the resources that correspond to the State. I. II.
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Abbreviations and acronyms

A. en P.	Asociación en Participación	Joint Venture Contract
A.C.	Asociación Civil	Civil Association
AFORE	Administradoras de Fondos de Ahorro para el Retiro	Administrators of Retirement Funds
ASEA	Agencia Nacional de Seguridad Industrial y protección al Medio Ambiente del Sector Hidrocarburo	National Agency for Industrial Safe- ty and Environmental Protection in the Hydrocarbon Sector
BANCOMEXT	Banco de Comercio Exterior	Mexican Bank of Foreign Trade
CIEC	Clave de identificación Confidencial	Confidential electronic identification code
CFE	Comisión Federal de Electricidad	Federal Electricity Commission
COFECE	Comisión Federal de Competencia Económica	Federal Economic Competition Commission
CNIE	Comisión Nacional de Inversión Extranjera	National Foreign Investment Commission
CNH	Comisión Nacional de Hidrocarburo	National Hydrocarbon Commission
CSM	Comisión de Salario Mínimo	Minimum Salary Commission
CUFIN	Cuenta de Utilidad Fiscal Neta	Net Fiscal Profit Account
FIEL	Firma electrónica avanzada	Electronic advanced signature
GPT	Tarifas Generales Preferenciales	General Preference Tariffs
IMMEX	Industria Manufacturera, Maquiladora y de Servicios de Exportación	Manufacturing, Maquiladora and Exportation Services Industry
IFT	Instituto Federal de Telecomunicaciones	Federal Telecommunications Institute
IMSS	Instituto Mexicano del Seguro Social	Mexican Social Security Institute
IMPI	Instituto Mexicano de la Propiedad Industrial	Mexican Industrial Property Institute

INDA	Instituto Nacional de Derechos de Autor	National Copyrights Institute
INFONAVIT	Instituto Nacional del Fondo de la Vivienda para los Trabajadores	National Housing Fund Institute for Workers
IVA	Impuesto al Valor Agregado	Value Added Tax
LFCE	Ley Federal de Competencia Económica	Federal Economic Competition Law
LFDA	Ley Federal del Derecho de Autor	Federal Copyright Law
LIGIE	Ley de los Impuestos Generales de Importación y de Exportación	General Import and Export Taxes Law
LIE	Ley de Inversión Extranjera	Foreign Investment Law
NAFTA	Tratado de Libre Comercio de Norteamérica	North American Free Trade Agreement
OCDE	Organización para la Cooperación y el Desarrollo Económico	Organization for the Economic Cooperation and Development
ОМТ	Organización Mundial del Turismo	World Tourism Organization
RFC	Registro Federal de Contribuyentes	Taxpayers Registry / Tax Number
RPDA	Registro Público del Derecho de Autor	Public Copyrights Registry
RNIE	Registro Nacional de Inversión Extranjera	National Foreign Investment Registry
S. de R.L.	Sociedad de Responsabilidad Limitada	Limited Responsibility Company
S. en C.	Sociedad en Comandita	Simple Limited Partnership
S. en C. por A.	Sociedad en Comandita por Acciones	Partnership Limited by Shares
S. en N.C.	Sociedad de Nombre Colectivo	General Partnership
S.A.	Sociedad Anónima	Corporation
S.A. de C.V.	Sociedad Anónima de Capital Variable	Corporation with Variable Capital

S.C.	Sociedad Civil	Civil Company
S.A.S	Sociedad por Acciones Simplificada	Limited Partnership
SAR	Sistema de Ahorro para el Retiro	Retirement Savings System
SAT	Servicio de Administración Tributaria	Tax Administration Service
SE	Secretaría de Economía	Ministry of Economy
SENER	Secretaría de Energía	Ministry of Energy
SHCP	Secretaría de Hacienda y Crédito Público	Ministry of Finance and Public Credit
SIEM	Sistema de Información Empresarial Mexicano	Mexican Business Information System
SMG	Salario mínimo general	Minimum daily salary
T-MEC	Tratado entre México, Estados Unidos y Canadá	The United States-Mexico-Canada Agreement
TLCAN	Tratado de Libre Comercio de América del Norte	North American Free Trade Agreement
T-MEC	Acuerdo Estados Unidos-México- Canadá	United States-Mexico-Canada Agreement
VCR	Valor de Contenido Regional	Regional Value Content

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The information contained in this document was considered based with the regulations in force at the first half of December 2022.